Annual Work Program and Budget

FY 2018

Adopted September 27, 2017
GNRC RESOLUTION 2018-05

A RESOLUTION ADOPTING THE ANNUAL WORK PROGRAM
AND AMENDED BUDGET FOR FY 2018

WHEREAS, the Greater Nashville Regional Council (GNRC) has developed an Annual Work Program (AWP) to describe the various activities scheduled to be performed by the agency during the 2018 fiscal year (FY) on behalf of its local government members and partnering state and federal agencies; and

WHEREAS, the AWP includes activities related to Aging and Disability Programs and Services, Community and Regional Planning, Economic and Community Development Assistance, Small Business Assistance, Research and Policy Analyses, and the necessary administrative, legal, and fiscal management to support those activities; and

WHEREAS, implementation of AWP helps keep the region in compliance with state and federal regulations to ensure that local government members maintain eligibility for various grant programs intended to aid in the delivery of social services, regional coordination and planning programs, and infrastructure improvements; and

WHEREAS, on June 21, 2017 the GNRC adopted a continuation budget from FY 2017 to fund activities through September 2017 and now seeks to amend that budget to provide funding for the remainder of the fiscal year; and

WHEREAS, the amended FY 2018 Budget allocates nearly $12 million in revenue generated from the following sources:

- Local government member dues at a rate of $0.31 per capita using the 2015 estimated figures issued by the U. S. Bureau of the Census;
- State Development District funding appropriated by the Tennessee General Assembly as set by State Statute;
- State and federal grant funding provided by the Tennessee Commission on Aging and Disability, Tennessee Department of Economic and Community Development, Tennessee Department of Transportation, Tennessee Department of Environment and Conservation, Tennessee Housing Development Agency, Tennessee Department of Tourist Development, Tennessee Arts Commission, U.S. Economic Development Administration, among others;
- Program revenue generated through Aging and Disability programs and services, local planning and grant administration assistance, and the revolving loan fund; and
- Earned interest on GNRC cash accounts.

NOW, THEREFORE, BE IT RESOLVED, by the Greater Nashville Regional Council that the FY 2018 Annual Work Program and Amended Budget are hereby adopted.

RESOLVED, this 27th day of September, 2017, the public health, safety, order, prosperity and general welfare of the citizens of this Region requiring it.
APPROVED AS TO FORM AND LEGALITY:

Hope Jackson
Chief Legal Counsel

ATTEST:

Michael Skipper
Executive Director and Secretary

APPROVED:

The Honorable Ken Moore
President
Executive Summary

About the GNRC

The Greater Nashville Regional Council (GNRC or the Council), is a public body corporate and politic initially created by the Tennessee Development District Act of 1965 and further empowered by Title 64, Chapter 7, Part 1, Tennessee Code Annotated (TCA), as amended (the Act). GNRC is owned by and operated on behalf of its local government membership comprised county governments in the counties of Cheatham, Davidson, Dickson, Houston, Humphreys, Montgomery, Robertson, Rutherford, Stewart, Sumner, Trousdale, Williamson, and Wilson, Tennessee, and all incorporated municipalities and metropolitan governments located within these counties.

GNRC’s mission is to assist local communities and state agencies in the development of plans and programs that guide growth and development in the most desirable, efficient, and cost-effective manner, while ensuring the continued long-term livability of the region. GNRC is governed by a regional council comprised of city mayors, county mayors/executives, state legislators, appointments representing business/industry, and appointments representing minority populations and employees approximately 80 full-time staff. The Council’s Executive Committee convenes monthly enact the adopted Annual Work Program and Budget on behalf of the membership.

About this Document

This document serves as the Annual Work Program and Budget for the GNRC and is intended to communicate to Council membership, state and federal partners, members of the general public, and other interested parties the anticipated levels and sources of funding to be used by the Council during the upcoming fiscal year.

The Work Program provides a general overview of the tasks to be carried out with Council revenue and upon its adoption, authorizes the GNRC Executive Committee to direct staff to implement the Work Program on behalf of the Council. This document serves to satisfy the requirements of TCA 13-14-113 which establishes that an annual work program be submitted and reviewed by the Tennessee Department of Economic and Community Development prior to the approval of funding appropriated to Development Districts created pursuant to the Development District Act of 1965.

FY 2018 Highlights

This annual program identifies more than $13.7 million in funding for a variety of work activities related to Aging and Disability Services, Community and Regional Planning, Economic and Community Development, Research and Policy Services, and administrative support to the Regional Council. Funding for the program is made possible by grants from state and federal agencies, local membership dues, the State of Tennessee, and program revenue.
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Section 1. General Information

1.1 About the GNRC

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The Council’s governing body is made up of the county executives and mayors from each member city and county, two members of the Tennessee General Assembly, and minority and industrial representatives from each member county. The full Board meets annually to elect new officers and approve the work program and annual budget. GNRC’s Executive Committee meets monthly to oversee the Council’s programs and services carried out by 80 professional staff.

1.2 Local, State, and Federal Designations

1.2.1 State Development District

GNRC is designated by the State of Tennessee as the State Development District for thirteen counties in Middle Tennessee. Development Districts were created by the Tennessee General Assembly in 1965 in order to provide a mechanism for regional cooperation and technical support for planning and economic development initiatives. Today, DDs help various state agencies deliver programs and services to local communities within their respective regions.

1.2.2 Federal Economic Development District

GNRC is designated by the U.S. Department of Commerce Economic Development Administration (EDA) as the Economic Development District (EDD) for Northern Middle Tennessee. EDDs are responsible for creating and maintaining a Comprehensive Economic Development Strategy (CEDS). The CEDS serves as a cornerstone of the U.S. EDA’s grant programs, as well as a means to engage community leaders, leverage the private sector, and establish a strategic blueprint for regional collaboration on economic development efforts.

1.2.3 Area Agency on Aging and Disability

GNRC is designated by the Tennessee Commission on Aging and Disability as the Area Agency on Aging and Disability (AAAD) for thirteen counties in Middle Tennessee. As the AAAD, GNRC provides programs, services, advocacy, inter-agency linkages and coordination, and information sharing opportunities to improve the quality of life for older or disabled Middle Tennesseans. The AAAD delivers a range of federal and state programs through GNRC’s professional social workers and counselors who work in partnership with local agencies and private-sector organizations.
1.2.4 Nashville Area Metropolitan Planning Organization
Effective October 1, 2017, GNRC is responsible for carrying out the staffing and administrative functions of the Nashville Area MPO in accordance with the Transportation Planning and Policy Agreement adopted on September 20, 2017. The agreement designates the GNRC as the MPO’s sponsor agency, a responsibility previously held by the Metropolitan Planning Commission (MPC) of Nashville-Davidson County.

The Nashville Area MPO is the federally-designated transportation planning agency for Davidson, Maury, Robertson, Rutherford, Sumner, Williamson, and Wilson counties. The MPO fulfills federal transportation planning requirements to ensure TDOT, local governments, and transit agencies remain eligible for federal transportation grants aimed at improving area roadways and transit systems. MPO policies, plans, and programs are adopted by the Transportation Policy Board which convenes city and county mayors with local, state, and federal transportation officials.

1.2.5 Middle Tennessee Mayors Caucus
Legislative issues for the GNRC area are discussed and prioritized by the Middle Tennessee Mayors Caucus. The Caucus was formed in 2009 to provide leadership on important issues facing a rapidly changing regional landscape. Transportation, and particularly the pursuit of a modern regional transit system, served as the early catalyst, but in its brief history the Caucus has served as an effective forum for building personal and working relationships among mayors and county executives.

The Caucus advocates for public policies beneficial to cities and counties, and the region as a whole. In 2017, area mayors played a pivotal role in the passage of Governor Haslam’s IMPROVE Act. The legislation not only provided much needed funding for roadway projects, but also included a local option for communities in Middle Tennessee to ask voters to approve local revenue to build a regional transit system.

1.2.6 Mid-Cumberland Area Development Corporation
GNRC staffs the Mid-Cumberland Area Development Corporation (MADC) which was founded by the Regional Council in 1983 as non-profit organization in order to provide small business assistance across Middle Tennessee. Today, the MADC offers access to loans through the U.S. Small Business Administration 504 Loan Program, the U.S. EDA Revolving Loan Program, and the U.S. Department of Agriculture Rural Development-Intermediary Relending Program.

1.2.7 Middle Tennessee Tourism Council
GNRC serves as the lead regional tourism agency under annual contract with the Tennessee Department of Tourist Development. The Middle Tennessee Tourism Council is made up of area chamber of commerce representatives, convention and visitors bureaus, other area business representatives, and local elected officials.

1.3 About this Document
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The Work Program provides a general overview of the tasks to be carried out with Council revenue and upon its adoption, authorizes the GNRC Executive Committee to direct staff to implement the Work Program on behalf of the Council. This document serves to satisfy the requirements of TCA 13-14-113 which establishes that an annual work program be submitted and reviewed by the Tennessee Department of Economic and Community Development prior to the approval of funding appropriated to Development Districts created pursuant to the Development District Act of 1965.
Section 2. Work Activities

2.1 Executive Management and Administration

GNRC’s management functions are led by an executive director who is supported by a deputy director, chief legal counsel, finance director, human resources manager, and office manager to fulfill the administrative responsibilities of the organization. GNRC’s administrative staff perform all necessary duties to ensure that each of its programs are 1) sufficiently furnished with supplies and equipment, 2) adequately staffed with qualified professionals, 3) properly funded with available grants and program revenues, 4) appropriately shielded from unnecessary legal risk and liability, 5) in compliance with the applicable state and federal laws and regulations and contractual terms.

The GNRC executive director works in coordination with the GNRC Finance and Personnel Committee and Executive Committee to implement and monitor the activities identified in the Annual Work Program.

2.2 Aging and Disability Programs and Services

GNRC is designated by the Tennessee Commission on Aging & Disability (TCAD) as the Area Agency on Aging & Disability (AAAD) for 13 counties in Middle Tennessee, and by TennCare as the Single Point of Entry for the federally-funded CHOICES program.

The AAAD program at GNRC provides a range of services to over 29,000 older persons and other adults with disabilities across the region through a number of services provided by in-house staff or in partnership with local providers in the community. A complete list of activities proposed for Fiscal Year 2018 are provided in the adopted Area Plan approved by TCAD in May 2017.

2.2.1 Aging and Disability Planning, Coordination, and Quality Assurance

The primary purpose of the Aging and Disability Program is to coordinate the delivery of services and programs which promote an environment conducive to enhancing the quality of life of the region’s older population. To this end, the GNRC works with the TCAD, an aging advisory council, and its network of providers to develop an Area Plan to describe how programs will be implemented and monitored across the area. Throughout the year, GNRC staff assist TCAD with the quality assurance monitoring of state and federally-funded aging and disability services to ensure compliance with state and federal regulations and performance standards.

2.2.2 Information and Assistance Program (I&A)

The GNRC provides a telephone hotline to serve as a Single Point of Entry for consumers across Middle Tennessee seeking information and assistance for long-term care and services. The GNRC Information and Assistance (I&A) Program maintains a resource database of aging services across the region which is used by in-house specialists who help educate current and prospective clients about available programs. The I&A staff conduct initial screenings to determine the potential qualification and eligibility for programs funded by state and federal grants.

2.2.3 State Health Insurance Assistance Program (SHIP)

GNRC provides information, education, and counseling to Middle Tennessee consumers interested in the benefits of the federally-funded Medicare program through its State Health Insurance Program (SHIP). The SHIP staff work with state partners and volunteers to offer unbiased, objective information free of cost to Medicare beneficiaries and to the community at large. In addition the GNRC, under contract to implement Medicare Improvements for Patients and Providers Act (MIPPA) funding, conducts outreach to targeted zip codes in Davidson and Montgomery Counties to assist eligible Medicare beneficiaries in applying for Medicare Savings Programs.
2.2.4 Senior Transportation Services
GNRC coordinates and monitors the delivery of senior transportation services across Middle Tennessee through a network of local providers to connect older adults with senior centers, congregate meals sites, medical appointments, and other services as funding is available.

2.2.5 Senior Nutrition Services
GNRC coordinates and monitors the delivery of senior nutrition services across Middle Tennessee through a network of local providers that provide home-delivered meals (e.g., Meals-on-Wheels) to qualified individuals, or serve congregate or group meals at designated sites.

2.2.6 Senior Centers and Focal Points
GNRC coordinates programming and provides funding to Senior Centers across Middle Tennessee. Funding allocations and other efforts emphasize the critical importance of senior centers as focal points for information dissemination, service delivery, and life-long learning sites. The GNRC works with senior centers to focus on health promotion and wellness activities by offering evidence-based programs along with other traditional programming.

2.2.7 Home and Community Based Programs and Services
GNRC helps to promote, screen, and coordinate a variety of home and community based services on behalf of state and federal funding programs. These programs are intended to empower seniors, disabled adults and other targeted populations to remain independent in their home and/or community for as long as possible. The programs focus on connecting applicants with transportation, meal preparation, housework, managing medication, and other necessary life sustaining support services.

TennCare (federal) CHOICES Program
This federally-funded program provides long-term care for clients who qualify for Medicaid and are in need of a level of care that could be provided in a nursing home. GNRC assists TennCare by helping to identify and screen candidates for program.

State OPTIONS for Community Living Program
This state-funded program is considered a last resort. To be eligible for this program, the applicant must be a Tennessee resident who has difficulty caring for themselves or their home. GNRC assists TCAD by screening applicants to determine qualification and by coordinating the delivery of the necessary services and support.

Family Caregiver Support Services
This state-funded program is focused on providing support for people caring for older adults or adults with disabilities who often need additional resources or emotional support to sustain their own quality of life.

Veterans Directed Program
This federally-funded program is administered in partnership with the Veterans Administration. It is designed to aid a U.S. Veteran or their representative in developing a plan of services to allow the veteran to live independently in the community. This program is a partnership with the Veterans Administration and it is anticipated to extend through 2018.

2.2.8 Public Guardianship Program
In July 1986, the General Assembly passed the Public Guardianship Program for the Elderly Law, TCA Chapter 895. This law established a statewide guardianship program to assist disabled persons aged 60 and over who are in need of a conservator and have no family member or friend to serve in that capacity. As a result, there are nine public guardians in the state, one in each development district or region. Effective January 1, 1994,
Tennessee adopted new laws on conservatorship; therefore, the program has been restructured to comply with the new law. The term conservator now applies only to an individual appointed by the court who is responsible for the person and/or estate of an individual age 18 or older who is disabled.

The GNRC provides Public Guardianship Services to consumers across Middle Tennessee. The Public Guardian develops a plan of care that meets the individualized services needs of persons appointed to the agency by the courts.

2.2.9 Legal Services/ Ombudsman
GNRC works with the Legal Aid Society of Middle Tennessee and the Cumberlands to promote legal services to help people over age 60 or who are abused seeking legal assistance.

GNRC contracts with the Mid-Cumberland HRA for addressing complaints or concerns of older persons living in, or seeking access, to a long term care facility. The provider will also be responsible for making community presentations as well as recruiting additional volunteers to assist in monitoring these long term care facilities.

2.3 Community and Regional Planning
Public Chapter No. 866, Public Acts of Tennessee empowers the GNRC to provide local planning assistance and to develop regional plans that benefit the area as a whole. The following sections outline and summarize the work elements, plans, programs, and technical assistance that the regional planning program will undertake for FY 2018.

2.3.1 Local Planning Support

On-Call Planning Assistance
GNRC provides on-call planning services on a fee basis to local communities, upon request. These services are typically scoped to provide routine staffing services to the local planning commission and/ or board of zoning appeals and include meeting preparation, review of land development proposals, review or drafting of comprehensive plan amendments, and review or drafting of revisions to land use policies or zoning ordinances.

Development of Regulations, Standards and Policies
Local governments in the region use various development regulations, policies, and standards. Regional growth will increasingly involve developments that abut or overlap jurisdictional boundaries. Development standards and policies in our cities and counties need to be as compatible as possible for the new developments to be a benefit instead of a public facilities liability.

To enhance compatibility of different local standards and policies, when requested, the staff will assist local governments, working through their inter-governmental coordinating committees and individual planning commissions and single and multi-county municipal solid waste planning regions, to develop minimum standards, regulations, and policies for recommended use by all governments within the county or group of counties.

Special Projects
GNRC staff will continue to be available to local planning staffs and public officials to undertake special assistance projects such as comprehensive plan updates, zoning ordinance modifications, corridor studies, and economic impact assessments, among others. GNRC will continue to act as an advocate for local jurisdictions to state and federal agencies and will help guide the local jurisdiction to programs or agencies, as may be needed. The staff will also be available to advise on any proposed changes to the Urban Growth Boundaries or County Growth Plans as formed by each county under Public Chapter 1101.

Local Government Planning Coordination Groups
GNRC staff assists semi-formal coordinating groups of local planning officials in several counties across the region. These groups include planning commission members, planning staff, chamber of commerce representatives, city officials, farm bureau members, construction representatives, and building department officials. Groups of this kind can coordinate planning activities, discuss solutions to mutual problems, become better aware of overall growth issues, and open lines of communication. When other jurisdictions express a desire to form similar coordination groups, the regional planning staff will assist them in their efforts.

2.3.2 Project and Plans Compliance Review

State and Local Project Review
The GNRC was the designated regional clearinghouse for administrating of the State and Local Project Review Process which was established by Presidential Executive Order 12416 and the Governor's Executive Order 58 (previously the A-95 Review Process under the U.S. Office of Management and Budget). In FY 1994-1995 the State of Tennessee terminated the clearinghouse process. The Council will continue with a voluntary project review process in cooperation with state and federal agencies and jurisdictions that request a review of projects.

Historically, this process has been used in the day-to-day review of federally and state-assisted projects and plans. Project review has ensured compliance with regional development plans and policies, as well as with state and local plans. In the past, this process has prevented the duplication of efforts in funding and services, as well as potential conflicts with existing or proposed developments.

Review of Regional Impact Projects and Regional Plans Compliance System
GNRC is authorized to review projects that will have regional impact and to review all new or revised comprehensive and general plans of local governments or elements of those plans. Under the direction of a Regional Planning Technical Advisory Committee (RPTAC), planning staff will review projects submitted to the Council for review to determine their impact on the jurisdictions involved. General plans of local governments will also be reviewed for compliance with regional plans. This review process is advisory only.

2.3.3 Regional Economic Development Planning

GNRC, which is designated by the U.S. Economic Development Administration (EDA) of the U.S. Department of Commerce as the Economic Development District for northern Middle Tennessee, is tasked with the development of the region’s 5-year Comprehensive Economic Development Strategy (CEDS) and its annual updates. The CEDS is a federally-required document that serves as a regional blueprint for creating a stronger, more diverse economy. It is a strategy-driven plan for regional economic development and is the result of a regionally owned planning process designed to build capacity and guide the economic prosperity and resiliency of the greater Nashville area. The CEDS provides information to serve decision-makers as they determine the region’s economic development goals and appropriate plans for action. It allows business and government leaders throughout the region to set priorities for investments in both physical and human capital to solidify how the area as a whole will adapt to a constantly changing global economy.

2.3.4 Regional Transportation Planning

Nashville Area Metropolitan Planning Organization
Effective October 1, 2017, GNRC is responsible for carrying out the staffing and administrative functions of the Nashville Area MPO in accordance with the Transportation Planning and Policy Agreement adopted on September 20, 2017. The agreement designates the GNRC as the MPO’s sponsor agency, a responsibility previously held by the Metropolitan Planning Commission (MPC) of Nashville-Davidson County.

This change was made to account for the steady expansion of the MPO planning area outside of Davidson County that has occurred over the last three decades, and to better position the region to respond to
challenges resulting from rapid economic growth and development. The integration of the MPO program into GNRC seeks to streamline and improve regional coordination among local governments across Middle Tennessee, align infrastructure planning with economic development initiatives, and bring Middle Tennessee in line with the state of practice in peer regions across the nation.

The work activities for the Nashville Area MPO are detailed in the adopted Unified Planning Work Program available on the MPO’s website at UPWP.NashvilleMPO.org.

Clarksville Urbanized Area Metropolitan Planning Organization
The Clarksville MPO is responsible for transportation planning in the Clarksville-Montgomery County (TN) and Oak Grove-Christian County (KY) area. In the past, the Clarksville-Montgomery County Regional Planning Commission was the agency principally responsible for administering the Clarksville MPO activities, but in 2008 the MPO officially expanded its boundaries to include Montgomery County in its entirety. GNRC is a member of the MPO with voting seats on the Technical Coordinating Committee and Executive Committee. In 2014, the Clarksville MPO completed a new Long-Range Transportation Plan. During FY2017, GNRC will provide assistance as requested to begin plan implementation.

Rural Planning Organization
The Middle Tennessee Rural Planning Organization is a multi-county transportation planning board comprised of local elected officials who are not a part of either the Nashville or Clarksville MPOs (Cheatham, Dickson, Houston, Humphreys, Stewart, and Trousdale counties). RPO’s do not have the same responsibilities and authority to direct funds as MPO’s have, but their role is evolving and will continue to influence project decisions by the Tennessee Department of Transportation. Although housed in the Middle Cumberland Human Resources Agency, GNRC has a seat on the technical committee of the Middle Tennessee RPO and will continue to participate in meetings and project reviews.

Technical Assistance
GNRC provides technical assistance to local communities engaged in planning with their MPO or RPO or with TDOT to include short and long-range planning tasks and the development of grant applications. GNRC also provides technical assistance to the Nashville and Eastern Rail Authority (NERA). Staff support services to the NERA are shared with the Upper Cumberland Development District. GNRC assisted in the establishment of the Authority and with the acquisition of the line to ensure continued rail services to these areas.

2.3.5 Regional Solid Waste Management Planning
In 1991, the 96th General Assembly passed the Tennessee Solid Waste Management Act which created the most comprehensive integrated solid waste planning and management program in the state’s history. The Act encouraged and assisted local governments to comply with federal regulations on construction and operation of municipal solid waste disposal facilities and required local governments (primarily counties) to carry out certain functions. The portion of the Solid Waste Management Act which pertains to GNRC’s staffed Solid Waste Planner indicates that s/he shall work with TDEC’s Solid Waste Department in materials management. This technical assistance provides compliance with the State’s annual twenty-five percent waste reduction mandate through the Solid Waste Management Act.

GNRC, under contract to the Tennessee Department of Environment and Conservation (TDEC), has provided technical assistance to the Region’s cities and counties during every phase of the solid waste management planning program since its inception. With the initial 10-year plans approved, the emphasis was then placed on the implementation and management of the plan through annual progress reports to TDEC.

With all regions in compliance with collection and disposal requirements, community education continues to be emphasized to implement other aspects of the plan, specifically reaching and maintaining the state’s waste reduction goal. GNRC will remain very active in assisting the communities in this ongoing effort.
GNRC will continue to expand and refine the solid waste database for its GIS program. All solid waste and recycling facilities in the Region will be inventoried and plotted then compared to projected growth trends to help identify where additional facilities may be needed. Upon request from TDEC and member governments, GNRC will work across regional boundaries with adjoining Development Districts for joint projects.

2.5.6 Regional Environmental Resource Planning

Water and Wastewater Planning
This component addresses specific regional water and sewer planning needs and will determine sources of new water supplies for different areas, the need for and feasibility of regionalized water and/or waste water treatment facilities, and potential for inter-connections of water supplies throughout the Region. In 1992-1993, the regional planning staff inventoried all existing wastewater treatment facilities and service areas in the region. Updating this data constitutes an ongoing work element to keep them accurate and useful and will be accomplished subject to availability of funds and personnel. This information will be the basis for formulating water and sewer policy. GNRC staff will use the PINI information to assist communities in planning for regional water/sewer issues.

Water Quality Management Planning
GNRC is designated as the 208 Water Quality Management Agency under the Federal Clean Water Act provisions by Governor’s Executive Order. In carrying out the agency's responsibilities, GNRC has coordinated with the Tennessee Department of Environment and Conservation and the Environmental Protection Agency for a number of years.

The 208 Water Quality Management Program was created to manage non-point source pollution such as storm water runoff, construction site erosion and septic field seepage, as well as for coordination of 201 Municipal Wastewater Treatment facilities planning. The program had two primary focuses: the identification of non-point pollution sources and the establishment of a structure to work toward reducing and eliminating such pollution. These elements will receive renewed emphasis if adequate sources of revenue are available.

Small governmental and private treatment facilities have multiplied during periods of growth in the Region. Local, regional, and state officials are concerned about this proliferation because these small plants often over tax limited resources and prove to be inefficient. In some instances no reasonable alternative exists but to construct small facilities, but where feasible, a joint effort will be made to construct one treatment facility to serve a wider area and be more efficient. A Council goal is to begin work on region-wide policies for water and sewer systems and identify those areas where joint efforts are feasible and possible.

Air Quality
In the early part of the 1990s, the Environmental Protection Agency determined that the ozone non-attainment areas of Rutherford, Sumner, Williamson and Wilson counties had to address, through substantive measures, their violation of the air quality standards. Metropolitan Nashville and Davidson County had, through its local air quality board, previously established permitting guidelines and automobile emissions testing. EPA thus determined that these five counties comprised a non-attainment area for ozone and that this problem had to be addressed on a multi-county basis.

Because of the addition of Rutherford, Sumner, Williamson and Wilson counties in this non-attainment status and the passage by the Tennessee General Assembly of legislation requesting GNRC to assist the Tennessee Department of Environment and Conservation in establishing a vehicle inspection and maintenance program, the Council created an Air Quality Committee. This Committee was comprised of local officials from the non-attainment counties, and its focus was to assist and advise the Department in the creation and implementation of a five-county program utilizing and expanding upon an existing Metropolitan Nashville contract for automobile inspection. The Committee and the Department successfully established a five-county testing
program, which emphasized uniformity in fees, service criteria, and the ability of citizens of this area to have their automobiles tested at any site located within the five-county area.

In 1996, the Air Pollution Control Board of the Tennessee Department of Environment and Conservation submitted to EPA a finding that this five-county ozone non-attainment area had reached attainment for a required time period. In 1997, EPA designated this area as an attainment for ozone.

In 2001 EPA initiated an eight-hour standard for ozone which would again put the five-county area into non-attainment status. GNRC will work with local governments, TDEC, the MPO and others to devise a strategy to address this problem.

GNRC will continue to monitor the five-county vehicle inspection and maintenance program and will continue to assist the Department and the local governments in resolving any problems that might develop in implementing this program and the State Implementation Plan requirements.

2.5.7 Historic Preservation Planning

GNRC has entered into a contract with the Tennessee Historical Commission to provide technical assistance to individuals, city governments, and not-for-profit organizations regarding historic preservation programs, practices, and activities. GNRC will offer assistance with grant preparation, historic and architectural resource surveys, Section 106 reviews, preparations of nominations to the National Register of Historic Places, and preparing design review guidelines.

2.5.8 Capital Improvements Program Planning

The Regional Capital Improvements Program (RCIP) was incorporated into the OEDP in 1977 to provide a short-term, action-oriented element into the program. Longer term projects (beyond 5 years) are also now included in the RCIP. The OEDP/RCIP has proven useful to local governments in identifying potential joint or coordinated projects, in pursuing funding assistance through state and federal programs, and in guiding public and private interests in understanding economic development needs and opportunities.

The Public Infrastructure Needs Inventory (PINI) Act of 1996 directs the Tennessee Advisory Commission on Intergovernmental Relations (TACIR), through contracts with the state’s nine development districts, to compile and maintain an inventory of needed public infrastructure. The law established the RCIP as the Public Infrastructure Needs Inventory (PINI) and it became an annual or bi-annual updating process.

The Public Infrastructure Needs Inventory is an annual work element at GNRC resulting from the TACIR contract. As a result of the 1996 Act, GNRC assists TACIR with any review or revision of the survey forms or process as is necessary to keep it meaningful at the local, regional and state levels. An update is to be completed by June 30 of each year.

GNRC will focus on improvements to this annual process in the coming year by mapping proposed infrastructure needs to enhance clarity and consistency in future inventory cycles. Mapping capabilities will allow for all parties involved to visualize the distribution and extent of needs, better track infrastructure investments and population growth, and support sharing of needs and priorities across local governments. GNRC will utilize inventory data to align project proponents with existing grant opportunities, analyze local development trends, and coordinate investment decisions between local government and between local governments and funders.

2.4 Economic and Community Development

Each day GNRC Council works with the board, our local elected leaders, economic development council and chamber of commerce officials, and local community leaders to organize and prepare for economic and community development. The GNRC assists communities in project planning, grant and loan applications, and project administration for such activities as affordable housing, water and sewer service improvements and industrial development infrastructure.
2.4.1 ECD Grant Writing and Administration

Staff provides grant writing and administration services for a variety of programs made available through state and federal agencies. Services include assisting the community in meeting all federal and state requirements including environmental review, equal opportunity provisions, record keeping systems, contract requirements, financial management, and project close out.

Community Development Block Grants

Small Cities Program - GNRC assists communities with planning and packaging community development block grant applications. Assistance is provided in determining how the CDBG program may best address community needs, structuring the application, organizing target area surveys, holding public hearings and in completing the full application package. GNRC also provides full grant administration services. Also, in FY 2017, GNRC staff will participate in a working group organized by State ECD that will review the entire CDBG procedure in Tennessee, and make recommendations for changes to better serve local communities.

Through an annual competition, the CDBG program provides grant funds to communities for water and sewer, housing, and community livability projects. The majority of funds are allocated to water and sewer projects. The applicant must show the project would benefit at least 51% low and moderate-income persons, help reduce slums or blight, or address an imminent threat while demonstrating the project is feasible.

Industrial Loan and Infrastructure Grant Programs - The CDBG industrial loan pool is available on a competitive basis to provide loans to industries locating or expanding in Tennessee and to provide infrastructure grants to communities for industrial projects. Industrial loans assist such industries to get the capital needed for new equipment and buildings. Infrastructure grants assist communities to provide or expand essential services (water, sewer, etc.) to industries interested in locating in their communities. Applicants for both the loan and the grant programs must provide additional jobs for Tennesseans.

GNRC assists communities in determining how the programs may meet the needs of new and expanding industries, and provides help in structuring the application, completing the full application package, and administering the grant if awarded.

Economic Development Administration (EDA) Grants

GNRC works with local government officials, industrial recruiters, and industry to develop and package applications for financial assistance available through EDA. EDA has funds available for infrastructure installation and improvements necessary to support the expansion of industry and creation of new permanent jobs. Planning grants are also available for local governments and organizations to improve services or prepare for increased growth. This work is closely related to the annual CEDS update.

Presidential disaster declarations over the past several years have also made monies available to Middle Tennessee communities affected by various natural disasters.

FastTrack Infrastructure/Economic Development Program (FIDP)

GNRC staff assists local government officials in packaging applications for infrastructure monies available through the state to assist industrial development. The FastTrack Infrastructure Development Program (FIDP) provides grant funds to local governments to partially fund infrastructure development, which is tied directly to industrial development and creation of new jobs. The FastTrack Economic Development Grants achieve the same goals through a slightly different process as well. GNRC also provides grant/project administration services for these projects.

Labor Education Alignment Program (LEAP)

As part of the governor’s “Drive for 55” goal and legislation passed in 2013, the Tennessee Higher Education Commission (THEC) has created the Labor Education Alignment Program (LEAP) Grant. Its aim is to assist Tennessee Colleges of Applied Technology (TCATs) and community colleges work with industry and local
organizations to improve the state’s workforce. Each collaborative project must have a lead applicant that is a local workforce or economic development agency. Development districts are included in this designation. GNRC works with local post-secondary institutions to assist with the grant applications and help coordinate projects.

2.4.2 Housing Grants Assistance
GNRC, through a contract with the Tennessee Housing Development Agency, provides technical assistance, customer service, and outreach to improve the housing stock for low-moderate income families across Middle Tennessee.

THDA HOME Program
GNRC provides grant writing and administration services to local communities in pursuit of a HOME Grant. These grants are federal funds awarded through a THDA State-wide competitive process to cities and counties. The program goal is to bring substandard housing into compliance with HUD housing quality standards as well as local building codes. Examples of eligible work may include plumbing, electrical, foundations, roof replacement or repairs, handicap accessibility, windows and door replacements, and bringing home up to code. These forgivable grants are awarded as grant to low income homeowners who can prove ownership of the home.

THDA Emergency Repair Program
GNRC administers the “Emergency” home repairs program on behalf of THDA to very low income seniors who are 60 years of age or older. The main work areas include HVAC installation or repair, roofs, and other projects if deemed as emergency’s. The maximum grant is $10,000 with a required 1/3 match. This 1/3 match may be provided by the homeowner themselves, another person or source such as a non-profit.

2.4.3 Tourism Coordination and Development
GNRC coordinates and staffs the regional tourism committee (Middle Tennessee Tourism Council). GNRC has staffed the regional tourism committee for many years and has been the official regional tourism agency since 1992 for receipt of tourism matching funds through the Tennessee Department of Tourist Development. The funds for tourism promotion are spent on grants for direct promotion and services, with reimbursement to GNRC for incidental expenses. The Council also provides training and scholarships for members.

GNRC provides assistance to communities and tourism organizations, coordinates tourism efforts among counties, and coordinates the matching grant program for members participating in Tennessee Department of Tourist Development activities. GNRC works closely with the Commissioner of the Department of Tourist Development to expand the impact of tourism in the rural parts of the state, focusing on those counties not performing in the top five.

2.4.4 Arts Build Communities
GNRC is the designated agency for five counties, Rutherford, Sumner, Trousdale, Williamson and Wilson. This program is funded through the Tennessee Arts Commission and provides up to $2000 in matching grants for local governments and non-profit organizations to present the arts to the public, foster artists and art work in the area. GNRC will assist ABC applicants with identifying eligible activities, provide feedback on draft applications, administer local grant review panels, and help grant recipients track the success of the funded activities. (www.tn.gov/arts)

2.4.5 Small Business Assistance
In 1983, GNRC formed an adjunct non-profit affiliate, Mid-Cumberland Area Development Corporation (MADC), to promote economic development and expand capital access through administration of various small business loan programs which would benefit communities through job creation, business growth and
increased tax revenues. MADC operates under the jurisdiction of a Board that has expertise with internal controls, financial risk management, commercial lending and corporate governance.

**SBA 504 Loan Program**
Certified by the U.S. Small Business Administration (SBA), MADC administers this long-term, fixed-rate financing for fixed assets, such as land, building and equipment. The borrower’s down payment can be as low as 10%, with a maximum loan amount of $5,500,000.

**Intermediary Relending Program (IRP)**
USDA-Rural Development loans are available in cities with a population of 25,000 or less. These loans can be used for land and building, equipment, inventory and working capital. The maximum loan amount is $250,000.

**Capital Loan Program (CLP)**
This in-house loan program was established by the MADC Board of Directors in 2004, from unrestricted funds, to assist business that may not qualify under other loan programs offered by GNRC/MADC. The maximum loan amount cannot exceed $30,000.

**EDA Revolving Loan Fund (RLF)**
The Economic Development Administration (EDA), determined that GNRC was actually the original grantee of the RLF funds, not MADC. Based on this finding, RLF loans are no longer included in MADC’s financials or reflected in their Annual Report but continue to be serviced by them. These loans can be used for land and building, equipment, inventory and working capital. RLF loans continue to be presented to the MADC Board of Directors for their recommendation, but final approval is provided by the GNRC Board of Directors. The maximum loan amount cannot exceed $200,000.

**Technical Assistance**
MADC staff works closely with the Tennessee Small Business Development Centers (TSBDCs) and SBA’s Service Corps of Retired Executives (SCORE) in providing assistance and training to entrepreneurs, at no charge, in developing a business plan and how to operate a successful business. MADC will continue their partnership with the Department of Economic and Community Development (ECD) and other organizations to assist in the economic development within their 13 county region.

**2.5 Research, Data Management, and Mapping**
In 2018, GNRC staff reorganized to create a stand-alone Research Team to support the analytical needs of the organization.

**2.5.1 Regional Database & GIS Management**
Maintenance of regional database is an ongoing effort at GNRC and includes content related to transportation, parcels and land use, capital needs, community assets, and socioeconomic information.

GNRC has Geographical Information System software and a plotter. The staff develops GIS files and products for the region as needed to support grant applications, planning projects, and other program areas at GNRC.

**2.5.2 Regional Modeling and Forecasting**
GNRC maintains and routinely updates a set of regional forecast models that are used in various local and regional planning applications. Since the integration of the MPO, GNRC is working to complete upgrades to the travel demand model and regional land use model. The upgrades are intended to optimize their use in local and regional scenario planning activities. These models assist in the prediction of future land development patterns and travel behaviors to help guide policy discussions and investment decisions.
2.5.3 Data Collection and Research Services

Regional Indicators Reports
GNRC is an active partner with the Nashville Area MPO and Nashville Area Chamber of Commerce in the development of the “Nashville Region’s Vital Signs” report. This publication tracks key performance measures related to Middle Tennessee’s economic well-being and quality of life and used to facilitate conversation about community-driven solutions to emerging challenges. Vital Signs outreach provides an opportunity for the public officials and the chamber to educate community and business leaders on the value of data to drive planning and investments.

Special Census Verifications
GNRC is certified by the Tennessee Department of Economic Development to provide verification services for special census counts conducted by local governments across the state of Tennessee. Upon request, GNRC will provide a professional services agreement and cost proposal for communities seeking this support.

Census/American Community Survey and Updates
GNRC is designated by the U.S. Bureau of the Census as the regional data center for all census-related activities and technical assistance. GNRC collects and distributes results from each decennial Census and release of American Community Survey data.

Economic Development Data
GNRC maintains and provides consultation on local and regional economic data. Specifically, the data includes population, labor force, sales tax revenues, housing, and related information. GNRC has access to Woods & Poole Economics dataset that is a commonly used supplement to publicly available data through the U.S. Department of Labor.

2.6 Policy and Legislative Affairs

In 2018, GNRC staff reorganized to create a stand-alone Policy Team to support the regulatory and legislative needs of the organization.

2.6.1 Organizational Strategy Development
GNRC policy staff are available to assist internal departments/programs and GNRC members with the development of strategies or policy positions aimed at improving outcomes for a range of issues including quality of life for older Americans, public health, affordable housing, social equity, environmental quality, economic and community development, infrastructure planning, among others.

2.6.2 Community Partners Liaising
GNRC policy staff are available to represent the organization by participating in external initiatives being carried out by local, state, or federal government or by non-profit organizations. This work includes building partnerships with other organizations operating within the region with a focus on aging and disability issues, general public health outcomes, affordable housing, social equity, environmental quality, growth and development trends, infrastructure spending, or land use planning and policymaking.

2.6.3 Legislative Affairs
GNRC monitors proposed planning, economic, and community development legislation of regional interest and concern in the Tennessee General Assembly and U.S. Congress. GNRC informs local governments on bills that may impact the region.

Legislative issues for the GNRC are discussed and prioritized by the Middle Tennessee Mayors Caucus. The Caucus was formed in 2009 to provide leadership on important issues facing a rapidly changing regional
landscape. Transportation, and particularly the pursuit of a modern regional transit system, served as the early catalyst, but in its brief history the Caucus has served as an effective forum for building personal relationships among mayors and has helped local governments support each other on state and federal legislative priorities.

2.7 Communications and Marketing

The communications team is responsible for media relations, maintenance of GNRC websites, and production of the Annual Report. In addition, the communications staff develops presentations and information material in support of GNRC’s individual programs.
## Section 3. Projected Revenue & Expenses

### FY 2018 Budgeted Revenue and Year End Balance

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<tr>
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<tr>
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<td>MPO Regional Dues</td>
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<td>Mayors Caucus Contributions</td>
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<table>
<thead>
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<td>Mid-Cumberland Development Corporation</td>
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<td>Earned Interest from Revolving Fund Loan and Cash Accounts</td>
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<table>
<thead>
<tr>
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<tr>
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<td>TN Dept of Transportation/ U.S. DOT*</td>
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<td>TN Dept of Economic and Community Development</td>
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<td>TN Dept of Environment and Conservation</td>
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<td>TN Housing Development Agency/ U.S. HUD</td>
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<tr>
<td>U.S. Economic Development Administration</td>
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</table>

**Total Revenue** $13,750,044.25

**Balance**

| Total Revenue                   | $ | 13,750,044.25 |
| Total Expenditures              | $ | 13,664,061.58 |
| Remaining Balance               | $ | 85,982.67    |

*Includes Nashville Area MPO Programs*
## FY 2018 Budgeted Expenses by Program Area

<table>
<thead>
<tr>
<th></th>
<th>Aging</th>
<th>Planning*</th>
<th>ECD</th>
<th>Small Business</th>
<th>Total</th>
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</thead>
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<td><strong>Personnel</strong></td>
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<td>Fringe and Benefits</td>
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<td><strong>Other Direct Costs</strong></td>
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<td>$ 4,565.00</td>
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<td>Membership Fees &amp; Professional Certifications</td>
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<td>$ 405.00</td>
<td>$ -</td>
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<td>$ 1,810.00</td>
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<td>Public Noticing/ Marketing</td>
<td>$ 2,000.00</td>
<td>$ 20,000.00</td>
<td>$ -</td>
<td>$ 5,000.00</td>
<td>$ 27,000.00</td>
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<tr>
<td>Software and Devices</td>
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<td>$ 65,453.00</td>
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<td>Program Legal Fees</td>
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<td>$ -</td>
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<td>$ -</td>
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<td>$ 12,000.00</td>
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<td>Auto Repair &amp; Maintenance</td>
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<td>$ -</td>
<td>$ -</td>
<td>$ 1,000.00</td>
<td>$ 1,000.00</td>
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<td><strong>Indirect Costs</strong></td>
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<tr>
<td><strong>Total Program Expenses</strong></td>
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<td>$ 47,373.38</td>
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<td>$ 47,373.38</td>
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<td><strong>Total GNRC Expenses</strong></td>
<td>$ 13,664,061.58</td>
<td>$ 67,373.38</td>
<td>$ 47,373.38</td>
<td>$ 20,000.00</td>
<td>$ 13,664,061.58</td>
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*Includes Nashville Area MPO Programs **Detail included in the Administration Expenses table
### FY 2018 Budgeted Expenses for Administration

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<thead>
<tr>
<th>Personnel</th>
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<td>Salaries</td>
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<table>
<thead>
<tr>
<th>Other Direct Costs</th>
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<td>Payroll Services</td>
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<td>Interest Expense for Line of Credit</td>
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<td>GNRC Auditing Services</td>
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**Total Expenses** $ 2,132,202.19

### Projected Indirect Cost Rate

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<th>43.96%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Program Salaries &amp; Fringe</td>
<td>$ 4,850,319.02</td>
</tr>
<tr>
<td>Total Administration Expenses</td>
<td>$ 2,132,202.19</td>
</tr>
</tbody>
</table>
## FY 2018 and FY 2017 Budget Comparison

<table>
<thead>
<tr>
<th>Category</th>
<th>Budgeted FY2017</th>
<th>Budgeted FY2018*</th>
<th>Value Change</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Personnel</strong></td>
<td>$4,190,520.46</td>
<td>$5,977,892.61</td>
<td>$1,787,372.14</td>
<td>43%</td>
</tr>
<tr>
<td>Salaries and Fringe Benefits</td>
<td>$4,190,520.46</td>
<td>$5,977,892.61</td>
<td>$1,787,372.14</td>
<td>43%</td>
</tr>
<tr>
<td><strong>Other Direct Costs</strong></td>
<td>$5,983,526.89</td>
<td>$7,686,168.98</td>
<td>$1,702,642.09</td>
<td>28%</td>
</tr>
<tr>
<td>Pass-Thru Grants/ Subgrant Recipients</td>
<td>$4,875,087.54</td>
<td>$5,070,633.00</td>
<td>$195,545.46</td>
<td>4%</td>
</tr>
<tr>
<td>Office Space Leases and Assessments</td>
<td>$155,000.00</td>
<td>$414,000.00</td>
<td>$259,000.00</td>
<td>167%</td>
</tr>
<tr>
<td>Office Cleaning Service</td>
<td>$5,000.00</td>
<td>$8,000.00</td>
<td>$3,000.00</td>
<td>60%</td>
</tr>
<tr>
<td>Computer Lease and IT Support</td>
<td>$161,300.00</td>
<td>$205,970.00</td>
<td>$44,670.00</td>
<td>28%</td>
</tr>
<tr>
<td>Payroll Services</td>
<td>$10,442.00</td>
<td>$6,458.60</td>
<td>(3,983.40)</td>
<td>-38%</td>
</tr>
<tr>
<td>Interest Expense for Line of Credit</td>
<td>$30,000.00</td>
<td>$15,000.00</td>
<td>(15,000.00)</td>
<td>-50%</td>
</tr>
<tr>
<td>GNRC Auditing Services</td>
<td>$42,000.00</td>
<td>$35,000.00</td>
<td>(7,000.00)</td>
<td>-17%</td>
</tr>
<tr>
<td>GNRC Legal Fees</td>
<td>$15,000.00</td>
<td>$5,000.00</td>
<td>(10,000.00)</td>
<td>-67%</td>
</tr>
<tr>
<td>GNRC Insurance</td>
<td>$50,000.00</td>
<td>$45,000.00</td>
<td>(5,000.00)</td>
<td>-10%</td>
</tr>
<tr>
<td>Employee Parking &amp; Transit Passes</td>
<td>$52,000.00</td>
<td>$37,200.00</td>
<td>(14,800.00)</td>
<td>-28%</td>
</tr>
<tr>
<td>Area Travel and Parking</td>
<td>$148,927.00</td>
<td>$147,533.00</td>
<td>(1,394.00)</td>
<td>-1%</td>
</tr>
<tr>
<td>Workshops and Conference</td>
<td>$65,690.00</td>
<td>$137,040.00</td>
<td>$71,350.00</td>
<td>109%</td>
</tr>
<tr>
<td>Printing &amp; Publications</td>
<td>$17,375.00</td>
<td>$47,315.00</td>
<td>$29,940.00</td>
<td>172%</td>
</tr>
<tr>
<td>Consumable Supplies</td>
<td>$52,977.00</td>
<td>$51,567.00</td>
<td>(1,410.00)</td>
<td>-3%</td>
</tr>
<tr>
<td>Postage</td>
<td>$12,825.00</td>
<td>$14,465.00</td>
<td>$1,640.00</td>
<td>13%</td>
</tr>
<tr>
<td>Membership Fees &amp; Professional Certifications</td>
<td>$20,050.00</td>
<td>$28,700.00</td>
<td>$8,650.00</td>
<td>43%</td>
</tr>
<tr>
<td>Subscriptions</td>
<td>$16,005.00</td>
<td>$16,810.00</td>
<td>$805.00</td>
<td>5%</td>
</tr>
<tr>
<td>Public Noticing/ Marketing</td>
<td>$5,300.00</td>
<td>$37,000.00</td>
<td>$31,700.00</td>
<td>598%</td>
</tr>
<tr>
<td>Software and Devices</td>
<td>$47,429.00</td>
<td>$71,953.00</td>
<td>$24,524.00</td>
<td>52%</td>
</tr>
<tr>
<td>Communications</td>
<td>$65,750.00</td>
<td>$92,790.00</td>
<td>$27,040.00</td>
<td>41%</td>
</tr>
<tr>
<td>Consultant Services</td>
<td>$34,000.00</td>
<td>$936,265.00</td>
<td>$902,265.00</td>
<td>2654%</td>
</tr>
<tr>
<td>Program Audit Fee</td>
<td>$11,000.00</td>
<td>$11,000.00</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Program Legal Fees</td>
<td>$43,000.00</td>
<td>$48,000.00</td>
<td>$5,000.00</td>
<td>12%</td>
</tr>
<tr>
<td>Program Insurance</td>
<td>$12,000.00</td>
<td>$12,000.00</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Auto Repair &amp; Maintenance</td>
<td>$2,000.00</td>
<td>$1,000.00</td>
<td>(1,000.00)</td>
<td>-50%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$33,369.35</td>
<td>$48,096.00</td>
<td>$14,726.65</td>
<td>44%</td>
</tr>
<tr>
<td>Legislative Affairs</td>
<td>-</td>
<td>$75,000.00</td>
<td>$75,000.00</td>
<td>n/a</td>
</tr>
<tr>
<td>Cash Reserves</td>
<td>-</td>
<td>$67,373.38</td>
<td>$67,373.38</td>
<td>n/a</td>
</tr>
<tr>
<td><strong>Total Program and Admin Expenses</strong></td>
<td>$10,174,047.35</td>
<td>$13,664,061.58</td>
<td>$3,490,014.23</td>
<td>34%</td>
</tr>
<tr>
<td><strong>Indirect Costs Rate</strong></td>
<td>42.32%</td>
<td>43.96%</td>
<td>1.64%</td>
<td>4%</td>
</tr>
</tbody>
</table>

*FY 2018 Budget includes new office leases and the integration of the Nashville Area MPO Program.*
Appendix A. Map of the Region

Legend

- Nashville Metropolitan Planning Area
- Nashville Area MPO Federal Aid Urban Boundary
- Clarksville Urbanized Area MPO
- Greater Nashville Regional Council County
Appendix B. Contact Information

Office Location and Hours
GNRC has two office locations to serve its programs across Middle Tennessee. Offices are open from 8:00 a.m. to 4:30 p.m., Monday through Friday, except on holidays.

**GNRC Headquarters – Administration and Aging and Disability Services**
501 Union Street, Sixth Floor
Nashville, TN 37219

**GNRC Satellite Office – Planning, Research, and Economic & Community Development Programs**
138 Second Avenue North, Suite 300
Nashville, TN 37201

Telephone/ Fax Numbers
- GNRC Main Number: 615-862-8828
- GNRC Satellite Office: 615-862-8855
- GNRC Fax Number: 615-862-8840
- Aging and Disability Services Information & Assistance Hotline: 615-255-1010

GNRC Websites
- GNRC Main Website: [http://www.GNRC.org](http://www.GNRC.org)
- Area Agency on Aging and Disability: [http://AAAD.gnrc.org](http://AAAD.gnrc.org)
- Mid-Cumberland Area Development Corporation: [http://www.MADC.us](http://www.MADC.us)
- Middle Tennessee Tourism Council: [http://www.MiddleTennesseeTourism.com](http://www.MiddleTennesseeTourism.com)

Key Staff Contacts
- Executive Director, Michael Skipper, mskipper@gnrc.org
- Chief Legal Counsel, Hope Jackson, hjackson@gnrc.org
- Finance Director, Gayle Wilson, gwilson@gnrc.org
- HR Manager, Amanda Evilcizer, aevilcizer@gnrc.org
- Office Manager, Angie Hutchison, ahutchison@gnrc.org
- Aging and Disability Services Director, Marilyn Wade, mwaide@gnrc.org
- Transportation Planning Coordinator, Michelle Lacewell, mlacewell@gnrc.org
- Transportation Improvement Programming, Anna Emerson, aemerson@gnrc.org
- Research and Data, Max Baker, mbaker@gnrc.org
- Policy and Legislation, Peter Westerholm, pwesterholm@gnrc.org
Appendix C. Regional Council Membership

| Cheatham County | Mayor Kerry McCarver
| Ashland City Mayor Rick Johnson
| Kingston Springs Mayor Tony Gross
| Pegram Mayor Charles Morehead
| Pleasant View Mayor Perry Keenan
| Hadley Williams, Minority Rep.
| TBA, Industrial Rep.

Metro Nashville-Davidson County Mayor Megan Barry
Belle Meade Mayor James Hunt, Sr.
Berry Hill Mayor Mike Galehouse
Forest Hills Mayor John Lovell
Goodlettsville Mayor John Coombs
Oak Hill Mayor Heidi Campbell
Erica Gilmore, Minority Rep.
Matt Wiltshire, Industrial Rep.

Dickson County Mayor Bob Rial
Burns Mayor Landon Mathis
Charlotte Mayor William R. Davis
Dickson Mayor Don L. Weiss, Jr.
Slayden Mayor Wayne White
Vanleer Mayor Larry Robertson
White Bluff Mayor Linda Hayes
Dwight Haynes, Minority Rep.
Darrell James, Industrial Rep.

Houston County Mayor George E. Clark
Erin Mayor Paul Bailey
Tennessee Ridge Mayor Stony Odom
Lori Taylor, Minority Rep.

Humphreys County Executive Jessie Wallace
McEwen Mayor Cecil Ross
New Johnsonville Mayor David Cagle
Waverly Mayor W. B. (Buddy) Frazier
Taomasine Hill, Minority Rep.

Montgomery County Mayor Jim Durrett
Clarksville Mayor Kim McMillan
Rene Llanos, Minority Rep.
Cal Wray, Industrial Rep.

Robertson County Mayor Howard R. Bradley
Adams Mayor Mary Mantoosh
Cedar Hill Mayor David Rainwater
Coopertown Mayor Glen Guyor
Cross Plains Mayor Barry Faulkner
Greenbrier Mayor Bonnette Dawson
Orlinda Mayor Ricky Stark
Ridgetop Mayor Tony Reasoner
Springfield Mayor Ann Schneider
White House Mayor Mike Arnold
Herbert Barbee, Minority Rep.

Rutherford County Mayor Ernest Burgess
Eagleville Mayor Travis Brown
LaVergne Mayor Dennis Waldron
Murfreesboro Mayor Shane McFarland
Smyrna Mayor Mary Esther Reed
Darlyn Green, Minority Rep.
Brian Hercules, Industrial Rep.

Stewart County Mayor Rick Joiner
Cumberland City Mayor Gary Vaughn
Dover Mayor Lesa Fitzhugh
David Dunlap, Minority Rep.
Madison Campbell, Industrial Rep.

Sumner County Executive Anthony Holt
Gallatin Mayor Paige Brown
Goodlettsville Mayor John Coombs
Hendersonville Mayor Jamie Clary
Millersville Mayor Tim Lassiter
Mitchellville Mayor Bobby Woman
Portland Mayor Kenneth A. Wilber
Westmoreland Mayor Jerry Kirkman
White House Mayor Mike Arnold
Darryl D. Eubanks, Minority Rep.

Trousdale County-Hartsville Metro Mayor Carroll Carman
Craig Moreland, Minority Rep.
Charly Lyons, Industrial Rep.

Williamson County Mayor Rogers Anderson
Brentwood Mayor Regina Smithson
Fairview Mayor Patty Carroll
Franklin Mayor Ken Moore
Nolensville Mayor Jim Alexander
Spring Hill Mayor Rick Graham
Thompson's Station Mayor Corey Napier
Juanita Patton, Minority Rep.

Wilson County Mayor Randall Hutto
Lebanon Mayor Bernie Ash
Mount Juliet Mayor Ed Hagerty
Watertown Mayor Michael Jennings
Fred Burton, Minority Rep.

Tennessee Representative Susan Lynn
Tennessee Senator Steve Dickerson
Appendix D. Organizational Chart

Regional Council

- City/County Caucuses
  - Middle Tennessee Mayors Caucus
- Executive Board
  - Executive Director
  - Deputy Executive Director
- Finance & Personnel Committee
- Transportation Policy Board
- Econ & Community Development Advisory Board
- Mid-Cumberland Development Corporation
- Expert/Technical Advisory Groups

- Administrative Support
- Human Resources
- Finance & Accounting
- Policy & Legislation
- Comm & Marketing
- Research, Mapping, & Forecasting

- Aging & Disability Departmental Staff
- Community & Regional Planning Departmental Staff
- Economic & Community Development Departmental Staff

RELATIONSHIP:
- Supervisory
- Advisory
- Appointment

* Mayors, County Executives, Legislators, Minority and Industry Appointments

1. Fulfills federal requirements for the Nashville Area MPO
2. Fulfills federal Older Americans Act requirements
3. Fulfills U.S. EDA requirements
4. Governing body for GNRC-administered federal SBA loan programs
A regional planning and economic development agency serving 13 counties and 52 cities.